

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: Three

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source	Number of Interviewees Referred
Employee Referral	0
Internet/Web Site	0
Walk-in/Self Referral	0
Newspaper (specify which)	0
University (specify)	0
Trade Paper (specify)	0
Other	See Above

ALTUS BROADCASTING, LC

EEO OUTREACH ACTIVITIES

February 1, 2008 through January 31, 2009

Altus FM, Inc. (“Altus”), has set up a comprehensive outreach and recruitment program designed to widely disseminate information regarding full-time job opportunities at its stations.

Every six months, Altus stations will air a Public Notice Press Release inviting community groups, minority organizations and interested civic organizations to notify station management if their group would like to be notified regarding each new, full-time job opening. Altus, every six months, also sends the same press release to local newspapers seeking the involvement of local groups as part of the licensee’s recruitment efforts. To date, no local groups have expressed any interest in receiving information regarding any job openings. The licensee plans to continue its advertising efforts with the hope that local groups might soon be interested in receiving such information.

Altus advertises all of its job openings in the local newspaper and on the air over both of its broadcast stations.

Altus plans to begin its Outreach Activities this year. The licensee has selected the following menu options:

Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

The unit became responsible for publishing EEO Public File Reports on February 2, 2009. Prior to that date, the number of full-time employees was fewer than five. Consequently, Altus FM, Inc. will commence its obligations pursuant to the Commission’s EEO Rules effective February 2, 2009.